



Customer

AlbChrome, part of the Balfin Group, is a regional leader in the metals industry. With several locations across Albania their activities include mining, metals production, processing and enrichment.

Challenge

With many different working environments (mining, processing, manufacturing and administration), it was a challenge to manage their people and working time. In addition, a range of locations & shift patterns meant they needed a flexible solution to automate and improve working time calculations, shift management, and payroll information for all of their employees.

Harsh environments in several areas also meant that the time recording terminals and readers needed to be robust and reliable.



AlbChrome

- Locations: Elbasan - metallurgy plant, Burrel - metallurgy plant, Bulqize - chrome mines, Tirana - headquarters
- Industry Segment: Metals, mining and processing
- Application: Access Control and Time and Attendance
- Solution in numbers: 1,200 employees, 4 Sites, 4 full-height turnstiles, 8 biometric + RFID readers, 2 RFID readers

Solution

Through Spica's local integrator, Synapse, Albchrome has initially implemented Spica's Time&Space across four locations. Within Time&Space, all of Albchrome's specific rules and arrival/departure event types were easily implemented, even across the different working regimes (office, mine, plant), enabling a seamless transfer to the new system. Managers at each location are now able to access the system for an immediate overview of all their people in real-time. The flexibility of Time&Space is also assisting in shift allocation and exchange.



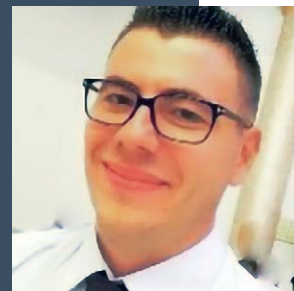
Result

The system has run flawlessly since it was installed. The automation of the work-time calculation, data transfer to the 3rd-party payroll system, and various tailored reports for employees working time, presence and violations has resulted in immediate savings in time and cost for HR and also other departments.

"We weren't sure the implementation would be possible in our environment without having to change our current working schemes and practices.

The configurability and flexibility of Time&Space has enabled a completely smooth transition. We are already feeling the time and efficiency savings from the system, especially due to diverse kinds of reports and payroll calculations."

Sokol Kreci, Head of HR, Albchrome



SPICA

Spica has been a pioneer in workforce management for over 30 years, providing comprehensive solutions for time & attendance and access control in over 30 countries and to more than 3,500 companies. Customers cover the full spectrum, from SME's to governmental organisations.

Synapse

Synapse ATS is an ICT Service and Solution provider, with a wide technology and business knowledge, able to align technology in order to achieve business goals. Their expertise includes networking, IP telephony and collaboration, physical security, data centers and structured cabling.

TIME  SPACE

www.timeandspace.eu

 **S Y N A P S E**

